



5309 Shilshole Avenue NW
Suite 200
Seattle, WA 98107
206.789.9658 phone
206.789.9684 fax

www.esassoc.com

Associate Environmental Scientist/Planner, ESA Northwest Region

About the Company:

Environmental Science Associates (ESA) is an environmental science, planning, and design consulting firm committed to the principles of sound science, technical excellence, integrity, and the promotion of outstanding decision making and sustainability. As a 100-percent employee-owned company with offices located in California, Washington, Oregon and Florida, continuing to meet the needs of our clients as well as the strategic aspirations of our employee-owners requires that we look to add the very best professional talent throughout our practices and offices. Specializing in project planning, environmental analysis and assessment, natural and cultural resources management, environmental restoration and design, and regulatory compliance, ESA's scientists, historians, planners, designers, and technical specialists provide critical thinking and in-depth analysis to guide successful policy development, project planning, and the creation of enduring multi-objective solutions. Joining ESA means becoming part of a family of environmental professionals for whom every day involves growing your career, learning, creativity, fun, and the satisfaction knowing that you've contributed to outstanding iconic projects, improved environmental stewardship, and a more sustainable future for our communities and wild places.

About the Position:

ESA is currently seeking an Associate-level environmental scientist/planner to work in our Seattle office. This position works in partnership with scientists, planners, engineers, landscape architects, and archaeologists to provide a range of environmental services including conducting analytical research, data collection, processing data, supporting planning and policy development projects, and supporting technical facilitation needs for a variety of natural resource issues.

Essential Technical Skills & Responsibilities

Responsibilities of this position include, but are not limited to:

- Performs research of natural resource policy issues and develops synthesis materials to support project teams.
- Reviews data and technical reports and provides analytical assessments and summaries.
- Assists in preparation for, and participation in, client meetings, and stakeholder meetings (i.e., advisory committees, technical working groups).
- Prepares sections of technical memoranda or reports for various planning, facilitation, and resource management projects.
- Conducts research for and prepares resource sections of environmental documents required under state and federal laws (e.g., SEPA and NEPA).

Minimum Qualifications/Experience

Candidate must have the following minimum qualifications:

- Bachelor's degree in environmental or ecological field.
- Familiarity and interest in environmental laws and policies including GMA, Clean Water Act, SEPA, NEPA, and local government development codes.



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- Good working knowledge of relevant integrated software applications (Microsoft Office suite).
- Strong interpersonal skills, collaborative approach, and ability to work as part of a team.
- Strong written and verbal communication skills with technical writing experience and ability to speak in front of small groups.
- Strong analytical skills and ability to assess natural resource policy issues and environmental impacts with increasing complexity.
- Ability to independently perform detail-oriented work.
- Ability to manage multiple tasks/assignments simultaneously and adapt to changing priorities.
- Position requires out of office meetings or occasional field work and candidate must be able to travel regionally.
- Valid driver's license.

Additional Preferred Qualifications

- 1-3+ years of professional experience in relevant scientific, policy or planning field.
- Master's degree in public policy, planning, environmental or ecological field.
- Previous experience working in a consulting environment.
- Knowledge of Pacific Northwest flora, fauna and natural systems.
- Commitment to professional development through participating in courses and attending conferences.

Benefits:

ESA is owned entirely by our employees, creating a unique ownership culture rooted in a commitment to do work that matters, technical excellence, outstanding client service, professional development, and life-long learning. ESA's comprehensive compensation and benefits program reflects our commitment to our employees. Our benefits include: 401(k) Salary Deferral Plan with company match program, Employee Stock Ownership Plan, medical and dental insurance vision care, paid vacation, sick leave, 9 paid holidays, group term life insurance, short-term and long-term disability insurance, commuter/transit incentives, healthcare and daycare Flexible Spending Accounts (FSA), tuition reimbursement assistance, performance bonus plan, and employee referral bonus program.

How to Apply:

If you are interested in applying to become an employee-owner at ESA, please visit the ESA job opportunities page at <http://www.esassoc.com/work-here>

At ESA, we value diversity, inclusion, and the solutions that come from collaborating with colleagues from a variety of backgrounds, experiences, and perspectives. With a culture built on mutual respect [for one another] and the opportunity to grow our careers, ESA celebrates differences in age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, race, religion, sexual orientation, veteran status, and other characteristics that make our employee-owners unique.

ESA is an Equal Opportunity Employer, committed to a diverse and inclusive work environment. (EOE M/V/F/D)